



May 18, 2026

Subject: Intent to Employ Apprentices Under the ACTA Nevada Apprenticeship Program

To Whom It May Concern,

This letter confirms that Chapman Air Systems Inc. dba WR Robbins Company supports the development of the Air Conditioning Trade Association (ACTA) Registered Apprenticeship Program for the Sheet Metal trade in the State of Nevada.

Our company performs sheet metal and HVAC work on construction projects within the State of Nevada and recognizes the importance of developing and maintaining a skilled workforce through structured apprenticeship training.

If the ACTA apprenticeship program receives approval from the Nevada State Apprenticeship Council and the Nevada Labor Commissioner, Chapman Air Systems Inc. intends to participate as a training employer and may employ apprentices registered under the ACTA program on applicable Nevada projects.

Any employment of apprentices will be subject to project availability, workforce needs, and compliance with applicable federal and state apprenticeship requirements, including supervision and ratio requirements.

This letter is provided in support of ACTA's application for approval of its Nevada apprenticeship program and does not constitute a binding employment agreement or contractual obligation.

We support the development of a skilled workforce in the sheet metal trade and look forward to the opportunity to participate in the program once it receives approval.

Sincerely,

Signature:   
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